STEVEN L. LOVETT
ASSISTANT PROFESSOR OF BUSINESS LAW AND ETHICS
CO-DIRECTOR, KOCH CENTER FOR LEADERSHIP AND ETHICS
SCHOOL OF BUSINESS
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1. EDUCATION AND CERTIFICATIONS

St. Mary's University School of Law
San Antonio, Texas
Juris Doctorate awarded, May 1999

Texas A&M University
College Station, Texas
Bachelor of Arts in English and History awarded, May 1996

- Texas State Bar Licensure 1999-current
- New Mexico State Bar Licensure 2010-current
- 10th Circuit Federal Court of Appeals, Member 2009-current
- U.S. District Court, District of New Mexico, Member 2010-current
- U.S. Bankruptcy Court, District of New Mexico, Member 2010-current
- U.S. District Court, Western District of Texas, 2012-current
- U.S. Bankruptcy Court, Western District of Texas, 2012-current
- U.S. District Court, Eastern District of Texas, 2009-current
- U.S. District Court, Southern District of Texas, 2003-2008

2. PROFESSIONAL EXPERIENCE

Emporia State University, Emporia, Kansas
Assistant Professor, School of Business – 2014-2016
Co-Director of the Koch Center for Leadership and Ethics – 2014-2016

New Mexico State University, Las Cruces, New Mexico
Adjunct Professor, College of Business – 2013-2014

University of Texas at El Paso, El Paso, Texas
Adjunct Professor, College of Business Administration – 2011-2014

Carrillo Law Firm, P.C., Las Cruces, New Mexico

Of Counsel and Senior Lawyer – 2011-current

John D. Wheeler & Assoc., P.C., Alamogordo, New Mexico
Senior Lawyer – 2009-2011

TAG International, LLC, El Paso, Texas
Chief Legal Officer – 2004-2008

El Paso County Attorney's Office, El Paso, Texas
Assistant County Attorney, Appellate Division – 2003-2004

Sheaco Financial, L.P., Denver, Colorado
Chief Legal Officer / Chief Investment Officer – 2000-2002

Texas 4th Court of Appeals, Justice Karen Angelini
Law Clerk – 1998-1999

3. TEACHING

Courses Taught at Emporia State University:

BU 293 – Ethics, Social Responsibility and Sustainability

BU 353 – Principles of Business Law

BU 550 – Legal Environments of International Business

BU 140 – Business Dynamics

Courses Taught at New Mexico State University:

BLAW 316 – Legal Environments of Business

BLAW 418 – Real Estate Principles

Courses Taught at University of Texas at El Paso:

BLAW 5306 – Business Law and Ethics

4. PUBLICATIONS

PEER-REVIEWED PUBLICATIONS:

Journal Articles (academic, professional, and pedagogical):

Author, "The Employee-Lawyer: A Candid Reflection on the True Roles and Responsibilities of In-House Counsel" *Journal of Law and Commerce* (JLC) v34 – 1:113-159, published Fall 2015

Author, "Evaluating the Influence of Business Ethics Education: What Are the Psychological Outcomes?" *Journal of Business Ethics Review* (JBER) v3n3, published on April 6, 2015

Proceedings from Scholarly Meetings:

Co-Author and Panelist, "Resolving Discovery Disputes" National Business Institute, conference held on October 22, 2015

Author and Panelist, "Legal Ethics: Conflict of Interest Waivers" National Business Institute, conference held on November 12, 2015

Peer-Reviewed Books:

Author, *Corporate Counsel Guides: Practice Basics* (1st ed., ABA Publishing, 2013) (peer-reviewed book publication) [applied and textbook]

NON-PEER REVIEWED PUBLICATIONS:

Author, "A Litigator's Advice to the Client Bank: How the Banking Reform Laws Effect a Bank's Approach to its Litigation Strategies," Commercial & Business Litigation Newsletter, ABA Publishing, Spring 2011

Author, *Applied Business Ethics: An Exploration of the Use and Impact of Ethical Practices in the Workplace* (Preliminary ed.) (2016) Kendall Hunt [textbook]

Other:

Co-editor for "*Circuit Notes*" section of the Commercial & Business Litigation Committee (ABA) website – 10th Circuit Court of Appeals published opinions

5. PRESENTATIONS

Papers Presented at Academic/Professional Meetings:

Co-Author, "For Whom Does the Bell Toll: A Political Analysis of Criticisms of the Hawthorne Studies," Southern Management Association Annual Conference, paper presentation for "Management History: Debates and Discussions" on October 30, 2015 (lead author – Dr. Jeffrey Muldoon)

Panelist, “Fostering a Climate of Candor Within an Organization,” Executive Leadership Symposium, Command and General Staff College and the CGSC Foundation, University of Kansas, on October 22, 2015

6. OTHER SCHOLARSHIP ACTIVITIES

Research Awards:

2015 - ESU Summer Undergraduate Research Program – “Should Lending Contracts Be Voidable Because of LIBOR Fraud?” – faculty mentor w/ undergraduate student (presentation at Research and Creativity Day at ESU)

2015 - ESU Summer Undergraduate Research Program – “Are Unsigned Licensing Agreements with Monopolies Voidable?” – faculty mentor w/ undergraduate student (resulting in scholarly journal article intended for publication in Winter 2016)

2016 - ESU Summer Undergraduate Research Program – “An Examination of the Federalization of Education in the United States” – faculty member w/ undergraduate student (resulting in scholarly journal article intended for publication in Summer 2017)

Grant Proposals Written:

“Ethical Leadership in the Face of Opposition” – grant proposal for project funding within the Koch Center for Leadership and Ethics – funded for academic year 2016-17

Reviews/Critiques:

Reviewer, “Law vs. Science: Should Law as a Core Subject Be Eliminated at the U.S. Armed Services Academies in Favor of More Relevant STEM Courses?” – Journal of International & Interdisciplinary Business Research (JIIBR), Spring 2015

Reviewer:

Journal of International & Interdisciplinary Business Research (JIIBR) – 2014-2016

7. RESEARCH IN PROGRESS

Co-author, “The Toolkit and the Carpenter: Teaching the Critical Distinction Between Business Ethics and Personal Morals” – under review for publication by the Journal of Business Ethics Education (JBEE), a double-blind, peer-reviewed journal listed in Cabell’s Directory of Publishing Opportunities in Management and Marketing – publication anticipated Spring 2017

Co-author, “Are Unsigned Licensing Agreements with Monopolies Voidable?” – intended for publication by Franklin Business & Law Journal (FBLJ), a peer-reviewed journal listed in Cabell’s Directory of Publishing Opportunities in Management and Marketing – publication anticipated in Winter 2016

Co-author, “For Whom Does the Bell Toll: A Political Analysis of Criticisms of the Hawthorne Studies” – submitted to Journal of Management History (JMH), a peer-reviewed journal listed in Cabell’s Directory of Publishing Opportunities in Management and Marketing – under review as of Fall 2016

Co-author of scholarly article, “From Hawthorne to Social Exchange: The Hawthorne studies influence on Social Exchange Theory”

Co-author of scholarly article, “Turnover Intention and Its Correlation to a Positive LMX Relationship”

8. PROFESSIONAL DEVELOPMENT/ INTELLECTUAL ACTIVITES

Leadership in Organizations:

Co-Director, Koch Center for Leadership and Ethics at Emporia State University

Professional Activities:

Membership in Professional Organizations:

The College of the State Bar of Texas, Member 2011-current

American Bar Association, Member 2009-current

Federal Bar Association, 2010-current

Texas State Bar Association, 1999-current

New Mexico State Bar Association, 2010-current

ABA Financial Institution Litigation Committee, Member 2009-2016

ABA Corporate Governance Committee, Member and Former Co-Chair 2010-2016

9. SERVICE

University:

Adaptive Leadership Taskforce, Member 2014-2015

General Education Council, Member 2014-2016

General Education Council, Chair 2016-2017

School of Business:

Business Administration Discipline Curriculum, Member 2014-2016

School of Business, Business Administration Discipline Curriculum, Chair 2014-2015

School of Business, Undergraduate Curriculum, Member 2014-2015

School of Business, Student Operations, Member 2014-2016

School of Business, Strategic Planning, Member 2014-2015

Department:

Honors College at Emporia State University, Mentor 2015-2016

State:

Community:

10. HONORS, AWARDS, AND HONORARY ORGANIZATIONS